## Board of Directors Self-Assessment

This simple tool is designed to help the board identify areas for attention to its own development. Please circle the number that best reflects your opinion for each item.

 1 - strongly agree 2 - agree 3 - neutral 4 - disagree 5 - strongly disagree

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. We have a written mission statement that accurately reflects the essence of our organization, and is understood and followed by the board.
 | 1 | 2 | 3 | 4 | 5 |
| 1. The size of our board is appropriate to the work we need to accomplish.
 | 1 | 2 | 3 | 4 | 5 |
| 1. The diversity within our board is appropriate to the community we serve.
 | 1 | 2 | 3 | 4 | 5 |
| 1. We do a good job in nominating, electing and orienting new board members.
 | 1 | 2 | 3 | 4 | 5 |
| 1. We do a good job evaluating and re-electing board members who should continue serving.
 | 1 | 2 | 3 | 4 | 5 |
| 1. Board members are given complete and relevant background materials for meetings.
 | 1 | 2 | 3 | 4 | 5 |
| 1. Board meeting agendas focus on the most important policy issues that are appropriate for the board to discuss.
 | 1 | 2 | 3 | 4 | 5 |
| 1. Attendance at board meetings is 75% or more on a regular basis.
 | 1 | 2 | 3 | 4 | 5 |
| 1. Committees are well organized and contribute to the effectiveness of the board.
 | 1 | 2 | 3 | 4 | 5 |
| 10. Attendance at committee meetings is 75% or more on a regular basis.  | 1 | 2 | 3 | 4 | 5 |
| 11. The overall quality of current board members reflects the organization’s needs. | 1 | 2 | 3 | 4 | 5 |
| 12. The board and chief executive are clear on their respective roles, as well as the role of other staff.  | 1 | 2 | 3 | 4 | 5 |
| 13. The board does a good job in setting the chief executive’s performance objectives related to results/outcomes. | 1 | 2 | 3 | 4 | 5 |
| 14. The board does a performance review of the chief executive each year. | 1 | 2 | 3 | 4 | 5 |
| 15. The chief executive is doing well in fulfilling the board’s expectations. | 1 | 2 | 3 | 4 | 5 |
| 1. 16. The board contributes what is expected to the fund raising and marketing efforts of the organization.
 | 1 | 2 | 3 | 4 | 5 |
| 17. The board leadership is planned for and effective. | 1 | 2 | 3 | 4 | 5 |
| 18. The board has ownership in a good strategic plan to guide the organization for the next three years. | 1 | 2 | 3 | 4 | 5 |
| 19. The chair of the board is exercising appropriate authority and leadership. | 1 | 2 | 3 | 4 | 5 |
| 20. The board is knowledgeable about the organization’s current programs and services. | 1 | 2 | 3 | 4 | 5 |
| 21. The board thoroughly discusses the annual operating budget of the organization prior to approval.  | 1 | 2 | 3 | 4 | 5 |
| 22. The board receives financial reports on a regular basis that are understandable, accurate and timely. | 1 | 2 | 3 | 4 | 5 |
| 23. The board has an adequate amount of liability insurance, as well as risk reduction/ control policies and procedures in place. | 1 | 2 | 3 | 4 | 5 |

**What do you think is the most critical concern of the board at this time?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Time commitment**:

On average, how much time are you giving to the organization? \_\_\_\_\_\_\_\_\_hours/month.

For you, is this amount: about right? \_\_\_\_\_\_\_\_\_\_\_\_\_ too much? \_\_\_\_\_\_\_\_\_\_\_ not enough?\_\_\_\_\_\_\_\_\_

How much time are you willing to give? \_\_\_\_\_\_\_\_ hours/month

**Fund Raising Commitment:**

How much have you committed to give and/or raise for this organization this year?

Membership - $\_\_\_\_\_\_\_\_\_\_\_\_

 Personal Contribution - $\_\_\_\_\_\_\_\_\_\_\_\_

 To solicit from friends, business contacts, etc. - $\_\_\_\_\_\_\_\_\_\_\_\_\_

 Assistance with special events, advertising, etc. - $\_\_\_\_\_\_\_\_\_\_\_\_\_

 Other - $\_\_\_\_\_\_\_\_\_\_\_

**Your name**:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_